

MIO AUSABLE SCHOOLS' BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
August 13, 2018

PRESENT: Fullerton, Holzwarth, Hunter, Irelan, Lashley, LaVigne, Tappan
ABSENT: None
ADMINISTRATION: Ciske, Niles
ATHLETIC DIRECTOR: Demory
RECORDING SECRETARY: McVeigh

President Irelan called the meeting to order at 6:30 p.m. in the auditorium.

Pledge of Allegiance.

Consent Agenda

2018-2019-5

Hunter/Holzwarth to approve consent agenda items:

- a) Minutes of Regular Meeting of July 9, 2018
- b) Monthly finance

YES: 7

NO: 0

Motion approved.

Citizens' Comments – Roy Kronsbein, citizen of Elmer Township, addressed the board regarding several items and stated that he had been at the school the prior Monday for a board meeting, however, there was no meeting and the public had not been advised of the meeting date change. Mr. Kronsbein suggested that the board provide minutes to the public earlier, instead of after board approval. His suggestion included posting the minutes in the school with the word PENDING so that they can be reviewed earlier by the public. Mr. Kronsbein also addressed the Superintendent, Principal and Athletic Director – congratulating and thanking them for the numerous positive articles that have been in the local paper. In addition, Mr. Kronsbein congratulated school employees for their creativity in initiating a free breakfast program for all students and for involvement with home visits to incoming kindergarten students. President Irelan thanked Mr. Kronsbein for his comments and stated that there was not a board meeting scheduled for last week. She also stated that board meetings are always held on the second Monday of each month.

Athletic Director's Report – Mr. Demory provided an update on athletic events. To date there have been no applicants for the head varsity boys' basketball or varsity track coaching positions. The last date to apply for these positions is August 23. Varsity football practice began on August 6. As numbers are low, this supports the decision to go to an eight-man football team next year. It appears that there may be only 15 – 20 students going out for football this year. August 8 was the first day of practice for the varsity and junior varsity volleyball teams. Middle school girls' basketball will begin on August 20. Mr. Demory stated that as a school we are going to push coaches, students and fans to practice great sportsmanship at all athletic events.

Elementary Principals' Report – Mr. Ciske reviewed elementary information. A second grade teacher was hired today, and will be an action item added this evening. Mr. Ciske stated that he is working with several COOR ISD and other support agencies regarding room needs and making appropriate adjustments. Kindergarten home visits have been well received. An upcoming date has been scheduled where incoming kindergarteners will meet at the county library, ride a bus to school and then tour the school. This tour will include a visit to their classroom, walk through the lunch line and eat a snack in the cafeteria. Mr. Ciske also stated that it is his plan to create a discipline system that is more instructive and less punitive. The hope is to teach students how to behave as an alternative to sending students home. Based on the theme of

“Knowledge, Respect and Responsibility”, this resource room will be called the Respect and Responsibility room or R & R. A similar resource room is being planned for the secondary grades.

Buildings and Grounds Report – Mr. Niles reported that all room cleaning and floors are complete, with hallways currently being completed. Lawn mowing is in the process and fields have been prepped for athletic use. Currently working with the Chargers program to have a “work bee” which would include trimming, cleaning and removing rubbish. The dead trees on the playground area have been removed, with the actual cost coming in lower than quoted. Mr. Niles stated that he completed the Safe Havens Security Assessment, including future recommendations. The main goal of this evaluation was to identify what we have been doing well and what can be improved upon. Ryan Rondo has volunteered to work on the press box access areas which need repaired. The district would need to purchase the materials to complete the needed repairs. A vehicle is still necessary for school usage. At this time, we are investigating types and availability with respect to needs and finances.

Middle School / High School Principals’ Report – Mr. Niles reported that summer school classes are complete, with 84% of students receiving credit. The middle school and high school staffing is complete for the 2018-2019 school year. Currently reviewing and updating the HS/MS curriculum guide. Mr. Niles reviewed the updates. Student / staff scheduling is nearly completed. Middle school students scheduling will be completed at orientation, which will be held on August 27 from 6-7 p.m. Each middle school grade level will have a specified time. Mr. Niles also proposed Policy and Handbook changes for 2018-2019. These changes include: combining the attendance and tardy policies into one, phone policy which allows teachers to make use of technology when needed by setting their own room policies, rearranging the discipline code into a numerical format and summer school classes for next year. These changes will be an action item. The Building Safety & Security evaluation has been completed. The main goal of this evaluation was to again identify what we have been doing well and what areas can be improved.

Superintendent’s Report – Superintendent Ciske informed the board that we are moving forward with a system to lock the front door during the school day. The entrance will have a camera/intercom and will have the ability to be monitored from the elementary and high school offices or the library. This system should be installed prior to the beginning of the school year, with a total cost of \$4,864.00. All final reports have been completed for the Title and At Risk (31a) programs for the 2017-2018 year. Funding applications/requests have been submitted for the Title and 31a programs for the 2018-2019 school year. Mr. Ciske stated that he discussed his concerns regarding policies 3213 and 1613 with the policy committee. These policies address student supervision and welfare. Mr. Ciske is concerned that some of the language does not reflect the realities of a small town. Current and proposed language changes were reviewed. The difference between the two policies is that 1613 refers to administrators and 3213 refers to professional staff. Policy 4213 refers to support staff. Mr. Ciske asked that the board consider these changes for a first reading. Supt. Ciske reported that he is excited to have four part-time teachers for the 2018-2019 school year. Kay Anderson (Spanish) and Lacy Sposato (MS Electives/Computer Science) will be teaching two hours per day. These positions will be paid 1/3 of the BA base salary, with no health benefits. In addition, Joeli Ballard and Lisa Lefler will each be teaching music two days per week beginning the first of October. They will be paid a per diem rate based on the BA base salary, with no health benefits. This music program will be funded through Title IV funds. The hiring of these part time positions will be an action item. The district’s 31a funding will support the hiring of an additional paraprofessional. This person would be used to assist and monitor students who cannot be in class due to behavior issues. These funds may also support an additional part time para. Mr. Ciske will update the board once all of the Title and 31 grants are approved. The first day for staff will be August 27, all board members are invited to attend.

2018-2019-6

Fullerton/Lashley

consider approval of part time teaching positions for Kay Anderson, Joeli Ballard, Lisa Lefler and Lacy Sposato

YES: 6
NO: 0
ABSTAIN: 1 (Tappan)
Motion approved.

2018-2019-7

Hunter/LaVigne

consider approval of the 2018-2019 Secondary Handbook

YES: 7
NO: 0
Motion approved.

2018-2019-8

Holzwarth/Fullerton

consider approval of the first reading for proposed policies 1613, 3213 and 4213 – Student Supervision and Welfare

YES: 7
NO: 0
Motion approved.

2018-2019-9

LaVigne/Hunter

consider approval of teacher contract for the 2018-2019 school year for the following:

- Rhonda Costello

YES: 7
NO: 0
Motion approved.

Board Members' Comments – None

Correspondence - None

There was no other business.

2018-2019-10

Hunter/LaVigne

to adjourn at 6:30 p.m.

YES: 7
NO: 0

Motion approved.

Respectfully submitted,
Jeannette McVeigh, Recording Secretary

Christina Tappan, Secretary