

MIO AUSABLE SCHOOLS' BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
January 14, 2019

PRESENT: Fullerton, Holzwarth, Hunter, Irelan, Jackson, La Vigne, Mitchell
ABSENT: None
ADMINISTRATION: Ciske, Niles
ATHLETIC DIRECTOR: Demory
RECORDING SECRETARY: McVeigh

Superintendent Ciske called the meeting to order at 6:30 p.m. in the auditorium.

Pledge of Allegiance.

All organizational business, other than the Election of Officers, was previously conducted at the July board meeting. Due to election law changes, the Election of Officers is held in January of each year.

Mr. Ciske called for nominations for the office of President. Hunter nominated Irelan for President.

2018-19-33

Hunter/Mitchell that nominations for President are closed and a unanimous ballot be cast for Irelan for President.

Roll call vote.

YES: Fullerton, Holzwarth, Hunter, Irelan, Jackson, La Vigne, Mitchell

NO: None

Motion approved.

▪ **President, Board of Education for 2019: PENNY J. IRELAN**

President Irelan conducted the balance of the Organizational Meeting business. Irelan called for nominations for the office of Vice President. Holzwarth nominated Hunter for Vice President.

2018-19-34

La Vigne/Fullerton that nominations for Vice President are closed and a unanimous ballot be cast for Hunter for Vice President.

Roll call vote.

YES: Fullerton, Holzwarth, Hunter, Irelan, Jackson, La Vigne, Mitchell

NO: None

Motion approved.

▪ **Vice President, Board of Education for 2019: MARY LOU HUNTER**

President Irelan called for nominations for the office of Secretary. Holzwarth nominated Fullerton for Secretary.

2018-19-35

Hunter/Mitchell that nominations for Secretary are closed and a unanimous ballot be cast for Fullerton for Secretary.

Roll call vote.

YES: Fullerton, Holzwarth, Hunter, Irelan, Jackson, La Vigne, Mitchell

NO: None

Motion approved.

- **Secretary, Board of Education for 2019: AMY FULLERTON**

President Irelan called for nominations for the office of Treasurer. Hunter nominated Holzwarth for Treasurer.

2018-2019-36

Fullerton/La Vigne

that nominations for Treasurer be closed and a unanimous ballot be cast for Holzwarth for Treasurer.

Roll call vote.

YES: Fullerton, Holzwarth, Hunter, Irelan, Jackson, La Vigne, Mitchell

NO: None

Motion approved.

- **Treasurer, Board of Education for 2019: ELIZABETH (LIZZ) HOLZWARTH**

Board Member Recognition – Mr. Ciske announced that January is designated Board Recognition Month and thanked board members for their service and dedication to the district. A certificate was presented to each board member.

Consent Agenda

2018-2019-37

Fullerton/Mitchell

to approve consent agenda items:

- a) Minutes of Regular meeting – December 10, 2018
- b) Monthly Finance.

YES: 7

NO: 0

Motion approved.

Bolt of the Month Awards – Six sixth, seventh and eighth grade students were honored as Bolt of the Month. These students were honored for their academic and citizenship achievements. All six Bolt of the Month students, and their parents, were in attendance. President Irelan emphasized what an honor it is to be the recipient of this award. In addition, Mrs. Irelan thanked parents and guardians for their role(s) in helping these students become outstanding role models, not only through grades but through citizenship as well.

Citizens' Comments – Jim Gendernalik, a taxpayer from Luzerne, recognized and thanked the board members for their time and dedication to the district. Mr. Gendernalik stated that as a former employee he appreciated their support over the years. In addition, he thanked Mr. Jay Jackson, retired teacher, for his contributions to the district as a teacher and for his willingness to continue serving as a board member.

Athletic Director's Report – Mr. Demory thanked the board members for their service and stated that he realizes at times they have to make difficult decisions. Mr. Demory reported that the Athletic Policy meeting was canceled due to inclement weather. This policy committee meeting will be rescheduled. Winter sports seasons have begun. The Mio Charter Wrestling Invitational event will be held this Saturday. Mr. Demory also announced that at the end of this school year, he will be resigning from the position of Athletic Director, with an effective date of June 30, 2019.

Elementary Principals' Report – Mr. Ciske reported on elementary happenings. The first grade drive-in movie event went very well. Winter NWEA testing is underway and should be completed over the next couple of weeks. There will be a book study beginning. To date, 20 staff members have signed up for this. Elementary Music will begin teaching square dancing to grades 4-5, with a performance held on February 27 at 1:00 p.m. The elementary spring concert will be held on April 30 at 6:00 p.m. Mr. Ciske reported that an interview was held for the vacant third grade teaching position. Upon completion of reference checks, an offer will be made to the applicant. There were 17 suspensions for the month of December, involving nine students. Currently there are 218 students in grades K-5.

Buildings and Grounds Report – Mr. Niles reported that he is working with Control Solutions of Alpena to optimize heating and lighting controls in an effort to be more cost effective. He also reported that Control Solutions will assist with information regarding lighting updates to LED. There are borrow/payback programs through energy savings and Consumer Energy Rebates available which could help pay for these updates. Currently seeking companies to bid on replacement of the roof over the high school wing. Looking to obtain both repair and replacement quotes. Continuing to look for less expensive parts for existing HVAC equipment. Mr. Niles stated that all janitorial supplies, excluding hand soap, will now be purchased locally from an in-town supplier.

Middle School / High School Principals' Report – Copies of the Curriculum Guide were distributed to board members for review. Mr. Niles is asking for these changes/updates to be approved at the February board meeting. Winners of the High School Art Event were announced. There were almost 50 drawings entered, with three students being chosen for their artwork. These students were recognized and presented with gift cards. A high school play will be held on January 7, with a middle school play on January 19. Exams are scheduled for January 16-18. Mr. Niles announced that he is preparing for state mandated testing in April 2019. High School students are now being recognized as Bolts of the Month. These students will not be attending board meetings, but will be recognized in the Oscoda County Herald. There were seven students suspended, with one student expelled.

Superintendents' Report – Mr. Ciske stated that one of the door barricades, funded with Security Grant funds, has been installed. These barricades will continue to be installed throughout the school. We currently have postings for a third grade teaching position, two paraprofessionals and bus drivers. We do have an applicant for the teaching position and will be conducting an interview as soon as possible. A current parapro sub, Lindsay Bills, is an applicant for the high school parapro position. We are very pleased with this applicant and would like to offer Ms. Bills the full time position. This will be an action item. There are currently no applicants for the elementary parapro or bus driver positions. Looking into increasing the pool of teaching applicants by offering to utilize student teachers. We will pursue this idea in hopes of increasing the teacher applicant pool in the future. Staff are interested in professional development training regarding how to talk to students in times of distress (suicide or self-harm), as well as relating to student trauma. Looking to pursue a Sinking Fund millage for items such as HS roof replacement, parking lot lighting and technology. Need to be conscious of community and district needs. Would like to have ballot language approved at the February board meeting. To date we had one full snow day on January 8, with an early dismissal on January 7. Mr. Ciske reported that Eidex is a data management company that has been contracted through COOR ISD. We are hopeful that it will provide a cost effective way to assemble data needed for school improvement reporting that may be able to replace Munetrix for transparency reporting. Mr. Ciske distributed a sample data report. Financial reports are now available for board review. Board members stated that they would like to receive these reports monthly.

Review, discussion and update of the district's Committee Assignments and Board Goals for 2019.

Action Items -

2018-2019-38

Fullerton/Mitchell consider approval of Committee Assignments for 2019.

YES: 7

NO: 0

Motion approved.

Board Committee Assignments for the 2019 year are as follows:

- Finance Committee: Holzwarth, Hunter, Irelan
- Policy Committee: Hunter, Irelan, La Vigne
- School Improvement: Fullerton, Holzwarth, Mitchell (Jackson as alternate)
- Athletic Policy Committee: Jackson

NEW

2018-2019-39

Hunter/Holzwarth consider approval of Board Goals for 2019.

YES: 7

NO: 0

Motion approved.

Board / District goals for 2019 are as follows:

- Goal #1:** Facilitate communication and strengthen relationships within the school and community to build broad-based community support.
- Goal #2:** Develop a K-12 process to assure continuity in curriculum, instruction, procedures and policies.
- Goal #3:** Continue to keep as a focus responsibly managing our resources.
- Goal #4:** Provide professional development programs that will ensure highly qualified and dedicated employees and board members.
- Goal #5:** Review, evaluate and maintain district safety standards and procedures to ensure that all students and staff come to a safe learning environment; and where high expectations for appropriate behavior are the norm.
- Goal #6:** Strategic planning. Establish 5-year goal(s). Plan and review annually.

President Irelan stated that it is important for the board to periodically review and report on these goals.

2018-2019-40

Fullerton/Jackson consider hiring of Lindsay Bills as a high school paraprofessional

YES: 7

NO: 0

Motion approved.

Board Members' Comments – President Ireland welcomed Gerald (Jay) Jackson to the board and thanked all board members for their continued service to the district.

Correspondence - None

There was no other business.

2018-2019-41

Holzwarth/Hunter to adjourn at 7:15 p.m.

YES: 7

NO: 0

Motion approved.

Respectfully submitted,
Jeannette McVeigh, Recording Secretary

Amy Fullerton, Board Secretary